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Meeting 2003-03-20

Civil Service Senate

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**Civil Service Senate
Minutes
March 20, 2003
Library Conference Room
10:30am**

Civil Service Senate President LouElla Rozier opened the meeting at 10:40am.

Kathy Miller took roll call.

Present: LouElla Rozier, Debra Boyd, Kathy Miller, Pat Rogala, Donna Rutledge, Shawn Jones, Linda McCann, Eric Nicholson, Que Owens, Renee Rainey, Louis Schultz, Scott Smith, Willia Smith, Helen Spencer, Marie Turak, Donna Viramontes, and Janice Washington

Excused: Leroy Morrison, Linda Sirmer, and Annie Ware.

Absent:

Minutes: Corrections for February minutes noted. LouElla moved to accept the minutes for February with corrections, the motion was 2nd by Donna Rutledge. A vote was taken, all in attendance in favor, the motion was accepted.

PRESIDENTS COMMENTS: LouElla welcomed all to the meeting. LouElla led a discussion pertaining to a meeting with Gail Bradshaw.

Employee of the Month.

A motion was made by LouElla that the Employee of the Month should be a status employee at least 75% time, the motion was 2nd by Debbie, a vote was taken, all in favor the motion was passed. Kathy motioned the yearly evaluation should not be considered when determining employee of the month or year. The motion was 2nd by Que; a vote was taken, all in favor. Motion passed. LouElla will share these votes with Gail Bradshaw.

A discussion of the budget problems took place. The state may ask for as much as 8% to be returned for this fiscal current year. End results maybe lay offs again. Other cuts that may occur could be faculty lay offs, program cuts, facility closings, and adjunct cuts. The president has implemented a hiring freeze, and has rescinded 50% of each accounts non-personal dollars from the current fiscal year. Cathy Swatek asked how available is a seniority list to an individual to view in their classification from human resources? The faculty has not yet settled their contract.

The senate voted to remove Janie Ruiz and Yvonne Franklin as senators. A motion was made by Kathy to remove Jamie Ruiz and Yvonne Franklin from the senate, Que 2nd the motion, a vote was taken, all in favor, the motion was passed.

1. EAC REPORT – CATHY SWATEK

May 21, 2003 is the scheduled orientation at the systems office.

There is a bill pending in the state legislature in reference to extra help. This bill would make it harder for Universities to keep reusing extra help instead of filling a position with a status employee.

2. GOVERNANCE COMMITTEE – ERIC NICHOLSON

Eric passed out handouts and discussed the dates and procedure of election. A motion was made by Marie to accept the procedure and dates of the election as proposed by the election committee, Donna R 2nd the motion. Vote taken, all in favor, motion passed.

3. CIVIL SERVICE AFFAIRS REPORT COMMITTEE– Marie Turak

Carnation sales report. The senate made a profit of \$175.81 for the sales. We also earned \$595.00 for vendor table fees for the craft fair...

4. SCHOLARSHIP COMMITTEE – LOUIS SCHULTZ

No report.

5. GRIEVANCE COMMITTEE – QUE OWENS

No report.

6. FINANCE COMMITTEE – PAT ROGALA

Pat shared a thank you card sent from Ila Gallagher for the flowers the senate sent when she was ill. Brendan Senter's retirement party is March 26th, the senate will give him a clock in appreciation of all he had done for the senate, and the clock will be presented by LouElla at his party.

7. OLD BUSINESS

None.

A motion was made by Que to close the meeting at 11:30a.m., Que 2nd the motion, vote taken, all in favor, motion passed.

The meeting was adjourned at 11:30am.